## Regular Board Meeting Agenda of the Hyannis Area Schools Monday, October 13<sup>th</sup>, 2025 6:00 P.M. in the Hyannis High School

- 1. Opening Procedures
  - A. Call to Order and Acknowledgement of Meeting Announcement
  - B. Roll Call
  - C. Flag Salute
  - D. Approval of Agenda
- 2. Approval of Minutes and Bills/Claims
  - A. Regular Meeting on September 8th, 2025
  - B. Bills and Claims (Mark, Kevin, Bob)

General Fund: \$285,808.04 Activity Fund \$25,101.80 Lunch Fund \$19,131.28 Depreciation Fund \$0.00

Special Bldg. Fund \$4,087.38

- 3. Reports
  - A. Administrative Reports
    - i. District Financial Review
    - ii. Update on the playground fundraising campaign
  - B. Board Committee Reports
- 4. Requests to Address the Board
- 5. Action Items
  - A. Consider, discuss, and take action to approve resignations
    - i. Carrah Fleer resignation as a para professional
  - B. Consider, discuss, and take action to approve administrative hiring recommendations.
- 6. Discussion Items
  - A. Consider & Discuss adding the ability to offer a signing bonus, longevity bonuses and a referral bonus for current staff to recruit new teacher candidates.
  - B. Consider & Discuss the quote to replace and install an improved winch system for the bleacher side retractable hoops.
  - C. Reminder to personnel committee must make contact with teacher negotiation team on or before November 1<sup>st</sup>, 2025.

## Announcements from the Board

- D. Excuse Absent Board Members
- E. Next Regular Board Meeting Monday, November 10<sup>th</sup>, 2025 6:00pm at the Hyannis Area School Library.
- 7. Adjournment

## NOTICES:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location

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accessible to members of the public. The Act is posted on the southeast wall of the meeting room.

NOTICE OF MEETING: Notice of the meeting was published according to Board Policy.

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK: This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started**: When you have been recognized, please stand and state your name and address and the name of any organization you represent. The board may waive the address requirement to protect the security of the individual.
- **Time Limit**: The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be extended by the board president.
- **Personnel or Student Topic**: If you are planning to speak about personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- General Rules: This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- No Action by the Board: The board will not act on any matter unless it is on the published agenda.

CLOSED SESSIONS: Hyannis Area Schools Board of Education reserves the right to go into closed session in accordance with 84-1410.

BY: HYANNIS AREA SCHOOLS

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